Appendix D

Title - Selection Timeline

	Timeline	Total Number of days	Start	End	19 Feb	20 Feb	23 Feb	24 Feb	25 Feb	26 Feb	27 Feb	2 Mar	3 Mar	4 Mar	5 Mar	6 Mar	9 Mar	10 Mar	11 Mar	12 Mar	13 Mar	16 Mar	17 Mar	18 Mar	19 Mar	20 Mar	23 Mar	24 Mar	25 Mar	April	May	June
					Working Days — March 2015																									**Months — April - June**		
1.0	**Consultation**	**45**	22 Dec	5 Feb																												
	Approval of proposed structure EC	1	19 Feb	19 Feb	█																											
2.0	**Selection Phase**	**28**	20-Feb	20 Mar																												
	Confirm VR requests	1	20 Feb	20 Feb		█																										
	Job Matching exercise if applicable	1	20 Feb	20 Feb		█																										
	Communication - Method of application for posts	1	20 Feb	20 Feb		█																										
	Consideration of completed preferences	5	20 Feb	24 Feb		█	█	█																								
	Invite to interview	1	25 Feb	25 Feb					█																								
	Run selection	12	02 Mar	13 Mar								█	█	█	█	█	█	█	█	█	█											
	Decision Making	2	16 Mar	17 Mar																		█	█									
	Communicate outcome to applicants	1	17 Mar	17 Mar																			█									
	Meet with Unsuccessful applicants	3	18 Mar	20 Mar																				█	█	█						
	Appointment letters	1	20 Mar	20 Mar																						█						
3.0	**Notice Phase**	**92**	20 Mar	19 Jun																						█	█	█	█	█	█	█
4.0	**Redeployment Phase**	**1**	20 Mar	19 Jun																						█	█	█	█	█	█	█

Consultation ▨	Selection Phase ▨	Notice Phase ▨	Redeployment Phase ▨
• EC members approve Structure	• Voluntary Redundancy • Matching if applicable and communication • Invite to selection • Run Selection including Members Panel • Make Decisions communicate decisions • Meet with affected Individuals	• Issue notice / redeployment	• Redeployment support